



Solidarity House

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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

RORY L. GAMBLE, *PRESIDENT*

RAY CURRY, *SECRETARY-TREASURER*

VICE-PRESIDENTS: TERRY DITTES • CINDY ESTRADA • GERALD KARIEM

July 23, 2020

Sérgio Butka

President – SMC, Curitiba, Brazil

Miguel Torres

President - CNTM/Força Sindical Brazil

Dear President Butka,

On behalf of the more than one million active and retired members of the International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW), we are writing to express our solidarity and support of your strike at the Renault/Nissan plant in Curitiba and to the 747 Renault workers that were unfairly dismissed on July 21, 2020.

We strongly condemn Renault management for firing these workers without negotiating with them and their union representatives. We want to express our condemnation for the way that Renault is acting even after receiving tax incentives from the state government to generate and maintain jobs.

We stand with you in your fight for respect and job security at the biggest Renault plant in the Americas. The dedicated backing of the Curitiba Metalworkers' Union to UAW campaigns throughout the years is an exemplary act of international solidarity. And now we stand with you during this challenging time.

On behalf of our members, we would like to offer our solidarity at this difficult moment. We look forward to working together in the future to achieve justice and fairness for all working men and women.

In solidarity,

Rory L. Gamble, UAW President

Ray Curry, UAW Secretary-Treasurer